

# Hovingham with Scackleton Parish Council

## Job Description for Clerk to the Council

### Overall Responsibilities

The Clerk to the Council will be the Proper Officer of the Council and as such is under a statutory duty to carry out all the functions, and in particular to serve or issue all the notifications required by law of a local authority's Proper Officer. The Clerk will be totally responsible for ensuring that the instructions of the Council in connection with its function as a Local Authority are carried out. The Clerk is expected to advise the Council on, and assist in the formation of, overall policies to be followed in respect of the Authority's activities and in particular to produce all the information required for making effective decisions and to implement constructively all decisions. The person appointed will be accountable to the Council for the effective management of all its resources and will report to them as and when required. The Clerk will **normally** be the Responsible Financial Officer and responsible for all financial records of the Council and the careful administration of its finances.

### Specific Responsibilities

1. To prepare, in consultation with appropriate members, agendas for meetings of the Council and Committees. To attend such meetings and prepare minutes for approval. (Other than where such duties have been delegated to another Officer).
2. To attend all meetings of the Council and all meetings of its committees and sub-committees. (Other than where such duties have been delegated to another Officer).
3. To receive correspondence and documents on behalf of the Council and to deal with the correspondence or documents or bring such items to the attention of the Council. To issue correspondence as a result of instructions of, or the known policy of the Council.
4. To receive and report on invoices for goods and services to be paid for by the Council and to ensure such accounts are met. To issue invoices on behalf of the Council for goods and services and to ensure payment is received.
5. To act as the representative of the Council as required.
6. To issue notices and prepare agendas and minutes for the Parish Meeting: to attend the assemblies of the Parish Meeting and to implement the decisions made at the assemblies that are agreed by the Council.
7. To be the Responsible Financial Officer
8. To ensure that statutory and other provisions governing or affecting the running of the Council are observed.
9. To monitor and balance the Council's accounts and prepare records for audit purposes and VAT. (Or to monitor the work of a designated other officer designated the Responsible Financial Officer).
10. To ensure that the Council's obligations for Risk Assessment are properly met.

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11. To study reports and other data on activities of the Council and on matters bearing on those activities. Where appropriate, to discuss such matters with administrators and specialists in particular fields and to produce reports for circulation and discussion by the Council.
12. To draw up both on his/her own initiative and as a result of suggestions by Councillors proposals for consideration by the Council and to advise on practicability and likely effects of specific courses of action.
13. To supervise any other members of staff as their line manager in keeping with the policies of the Council and to undertake all necessary activities in connection with the management of salaries, conditions of employment and work of other staff.
14. To monitor the implemented policies of the Council to ensure they are achieving the desired result and where appropriate suggest modifications.
15. To prepare, in consultation with the Chairman, press releases about the activities of, or decisions of, the Council.
16. To attend training courses or seminars on the work and role of the Clerk as required by the Council.
17. To work towards the achievement of the status of Qualified Clerk as a minimum requirement for effectiveness in the position of Clerk to the Council. To continue to acquire the necessary professional knowledge required for the efficient management of the affairs of the Council: Suggested is membership of your professional body The Society of Local Council Clerks.
18. To attend the Conference of the National Association of Local Councils, Society of Local Council Clerk's, and other relevant bodies, as a representative of the Council as required.

### Summary

- A user of a range of IT packages such as Word, Powerpoint and Excel.
- Understands the benefits of having robust Council policies.
- Is a good social interactor.
- Good communicator.
- Demonstrates patience.
- Gives attention to detail.
- Can work on their own initiative.
- Are self-motivated.
- Able to deal with conflict.
- Have knowledge of keeping accounts on a daily basis.
- If the Council has a cemetery the clerk will need to have/develop knowledge of cemetery legislation and management.
- Has a good understanding of employment law.

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- Knowledge of undertaking risk assessments.
- Knowledge of how to maintain websites.
- Social media skills.
- Knowledge of the planning and development system.
- Can understand legislation, particularly law for local Councils.
- Have knowledge of producing year end accounts.
- If the Council administers allotments, the Clerk will need to have/develop knowledge of allotment legislation and management.
- Similarly, for playgrounds, markets and any other service function that the council is undertaking.
- Has a good understanding of charity law (if the Council is a sole trustee of a charity)
- Can manage other staff.
- Has a knowledge of contract law.

I understand and agree with the duties outlined above as being acceptable to my position of Parish Clerk on behalf of Hovingham with Scackleton Parish Council.

**Signed By:**

Name (block capitals) .....

Signature .....

Date .....